



GREATER NAPLES FIRE RESCUE DISTRICT MEMORANDUM

24-034

DATE: June 17th, 2024
TO: Operations Personnel
FROM: Forrest Campbell, District Chief
SUBJECT: October 2024 Station Bidding

In accordance with Article 54, personnel shall utilize the following procedure for the upcoming station bidding process:

All employees with one year completed time-in-service shall be afforded the opportunity to bid their station location based on Time-in-Rank seniority, followed by Time-in-Service seniority. Bidding shall occur in August and take effect on October 1, 2024. When bidding station location (per Article 54.01):

1. Battalion Chiefs will bid first, and do not affect any subordinate positional bids.
2. Station Captains will bid second, one Station Captain per station house identified regardless of shift. Those stations are: 20, 21, 22, 23, 70, 72, 73, 75, and 60.
3. Lieutenants shall bid third,
4. Driver-Engineer's will bid following Lieutenants,
5. Firefighter's will bid last, the only consideration being to ALS Program requirements.
 - a. Firefighters assigned to Station 21 and Station 70 will be rotated on the squads while working at these stations.
 - b. The shift's senior firefighter shall remain at Station 21 and Station 70 when movement is necessary that causes the squad to go out of service unless qualifications dictate otherwise.

The district has identified the following requirements at the stations listed below:

1. USAR (73) and MERT (60 and/or 90) coordinators and assistant coordinators shall be assigned to the special team identified station(s). If the coordinator and assistant coordinator are the same rank on the same shift, only the coordinator shall be assigned to the station.
2. All stations are ALS and shall be filled by seniority first. Once bidding is complete, at least one ALS personnel shall be assigned to each station.
3. Retention of ALS capabilities at stations are outlined below:
 - a. Stations 22, 23, 60, 61, 71, 72, 73, 76, and 90 require ALS and shall require the movement of personnel, at the discretion of shift supervisor(s), and, if required due to lack of personnel, the callback of overtime of ALS personnel.



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- b. All other stations are required to remain ALS capable unless no extra ALS personnel are available at other stations. The movement of personnel to remain ALS will be required, however, overtime to fulfill this is not required. If there is a third medic at a station, the least senior personnel in the lowest rank will be moved where needed first. If there is not a third medic at a station, the second will be moved, with the least senior personnel in the lowest rank moving first.
 - c. Once the determination has been made that a station will not be ALS for the shift, they will become BLS in the following order:
 - i. 75
 - ii. 24
 - iii. 25
 - iv. 20
 - v. 70
 - vi. 21
4. MERT stations (60 and 90) shall have preference in bidding. Both stations shall always have a minimum of 2 MERT team members assigned daily and shall require movement of team personnel, at discretion of shift supervisor(s). MERT members assigned to 60 and 90 will have the expectation of training future candidates of MERT.
 5. USAR station (73) shall have preference in bidding. Station 73 shall always have a minimum of 1 USAR team member assigned daily and shall require the movement of team personnel, at the discretion of the shift supervisor(s). USAR members assigned 73 will have the expectation of training future candidates of USAR.