



**DRAFT MINUTES**  
**GREATER NAPLES FIRE RESCUE DISTRICT**  
**BOARD OF FIRE COMMISSIONERS MEETING**  
**December 11, 2024**

**I. MEETING OPENED**

Chairman Biondo called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 9:00 a.m., on December 11, 2024, at the Administrative Headquarters. Present were Commissioners Biondo, Cherney, Cross and Duffy. (Dearborn absent)

**A. Pledge of Allegiance and Invocation**

**B. Approval, Additions and Deletions to the Agenda**

Fire Chief Wolfe provided clarification that the FLS Fee Schedule information was provided as a handout.

*Commissioner Cross moved to approve the Agenda as submitted. Commissioner Cherney seconded. Motion passed unanimously 4-0.*

**C. Awards & Recognition- Fire Chief Wolfe**

1. Chairman Biondo and Commissioner Duffy were sworn into office.
2. Lt. Manny Arroyo was presented his retirement axe.
3. Fire Chief Wolfe announced the service award for November.

**D. Consent Agenda**

1. GNFD Board Minutes November 13, 2024

*Commissioner Cross moved to approve the Consent Agenda as submitted. Commissioner Cherney seconded. Motion passed unanimously 4-0.*

**E. Treasurer's Report- Finance Director Newman**

Finance Director Newman presented the Treasurer's Report as submitted.

*Commissioner Cherney moved to approve the Treasurer's Report as submitted. Commissioner Cross seconded. Motion passed unanimously 4-0.*

**F. Fire Chief's District Report- Fire Chief Wolfe**

Fire Chief Wolfe presented the Fire Chief's Report as submitted. Fire Chief Wolfe discussed scheduling a workshop the week of January 27<sup>th</sup> to discuss capital funding. Check signing was discussed and it was agreed to continue requiring one Commissioner's signature if the Fire Chief is not available to sign.

**G. Chapter 175 Firefighters' Pension Plan – Chairman Tim Sims**

No report.

**H. Local 2396 Report – President Justin Humphrey**

Vice President Matt Nixon reported the Union participated in new hire interviews and there was discussion regarding hiring local candidates.

**II. OLD BUSINESS**

Chairman Biondo advised he would like the Board to be updated on grants each month and it was decided to include them in the Fire Chief's report going forward. Commissioner Duffy requested information regarding land clearing and Fire Chief Wolfe advised it will be part of the workshop discussion.



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**III. NEW BUSINESS**

**A. AIW- Post Retirement Health Benefits- HR Director Ughi**

*Commissioner Cross moved to approve the post-retirement health benefits as written. Commissioner Cherney seconded. Local 2396 Vice President Nixon commented that this will help attract new employees. Motion passed unanimously 4-0.*

**B. AIW-Paycor Agreement- HR Director Ughi**

*HR Director Ughi presented the AIW as submitted. Commissioner Cross moved to approve the Paycor agreement and allow the Fire Chief to execute electronically. Commissioner Duffy seconded. Motion passed unanimously 4-0.*

**C. AIW-Resolution #2024-22 Retirement Healthcare Funding Plan and 115 Trust Policy- Fire Chief Wolfe**

*Fire Chief Wolfe presented the AIW as submitted. Commissioner Cross moved to approve Resolution 2024-22 Retirement Healthcare Funding Plan and 115 Trust Policy. Commissioner Cherney seconded. Motion passed unanimously 4-0.*

**D. AIW- Revised Policy #701 Commissioner Attendance and Payment Policy- Fire Chief Wolfe**

*Fire Chief Wolfe presented the AIW as submitted. Commissioner Cherney moved to approve the amended Commissioner Attendance and Payment Policy. Commissioner Duffy seconded. There was discussion about whether to allow an appearance on Zoom to count as being in attendance. There were no changes made. Motion passed unanimously 4-0.*

**E. Local Bill- Districtwide Election Seats- Laura Donaldson**

*Laura Donaldson presented the Local Bill and talking points as submitted. Commissioner Cross moved to approve the local bill for districtwide seat elections. Commissioner Cherney seconded. Motion passed unanimously 4-0.*

**F. AIW- FY 24-25 District Goals and Objectives- Fire Chief Wolfe**

*Fire Chief Wolfe presented the AIW as submitted. Commissioner Cross moved to approve the AIW FY 24-25 District Goals and Objectives. Commissioner Duffy seconded. Motion passed unanimously 4-0.*

**G. AIW- FY 24-25 Fire Chief Goals and Objectives- Fire Chief Wolfe**

*Fire Chief Wolfe presented the AIW as submitted. Commissioner Cross moved to approve the Fire Chief's Goals 24-25. Chairman Biondo seconded. The motion was amended to add Commissioner Cherney's recommendation [to add "review and recommend better response strategies that result in more efficient equipment use by reducing response costs."] The amended motion was seconded by Chairman Biondo. Motion passed unanimously 4-0.*

**H. AIW- Boat 90 Bid Presentation- Deputy Chief Bauer**

*Deputy Chief Bauer presented the AIW as submitted. Commissioner Cherney requested clarification on the number of seats to make sure we get what we pay for. Lt. Buczko provided input on the boat. Commissioner Cross moved to approve the purchase of Boat 90. Commissioner Cherney seconded. Motion passed unanimously 4-0.*



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- I. AIW- SCBA Air Pack Purchase- Deputy Chief Bauer**  
Deputy Chief Bauer presented the AIW as submitted. *Commissioner Cherney moved to approve the purchase of SCBA air packs in accordance with Greater Naples Fire Procurement Policy in the amount of \$93,320. Commissioner Duffy seconded. Motion passed unanimously 4-0.*
- J. AIW- FLS Fee Schedule- Assistant Chief Hanson**  
*Commissioner Cross moved to approve the new fee schedule. Commissioner Cherney seconded. Assistant Chief Hanson clarified the resolution number on the fee schedule should be 2024-23. Motion passed unanimously 4-0.*
- K. AIW- 2025 Regular BOFC Meeting Dates- Chief of Staff Chesser**  
*Commissioner Cross moved to approve the proposed schedule AIW 2025 regular meeting dates. Commissioner Cherney seconded. Commissioner Duffy initiated discussion regarding the time of the meetings. Motion passed unanimously 4-0.*
- L. Public Input for Issues Not Listed on the Published Agenda**  
None
- M. Comments by Commissioners**  
Commissioner Cross discussed issues with rats at Station 90 and Staff was directed to report the issue to the health department. Commissioner Duffy thanked Staff for their hard work. Chairman Biondo discussed ways the District can assist displaced families.
- IV. ADJOURNMENT**  
*Commissioner Cross moved to adjourn at 10:27 a.m. Chairman Biondo seconded. Motion passed unanimously 4-0. The meeting was adjourned.*