DRAFT MINUTES
GREATER NAPLES FIRE RESCUE DISTRICT
BOARD OF FIRE COMMISSIONERS MEETING
SEPTEMBER 10, 2026 ▪ 5:30 PM
Fire & Life Safety Office ▪ 2700 N. Horseshoe Dr. Naples, FL 34104

I. MEETING OPENED

Chairman Cherney called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 6:06 p.m., on September 10, 2026 at the Fire and Life Safety Office. Present were Commissioners Cherney, Cross, Duffy, and Dearborn. Commissioner Biondo was absent.

A. Pledge of Allegiance and Invocation

B. Approval, Additions and Deletions to the Agenda

Commissioner Cross moved to approve the agenda as submitted. Commissioner Duffy seconded. Motion passed unanimously 4-0.

C. Consent Agenda

Commissioner Duffy moved to approve the Consent Agenda as submitted. Commissioner Dearborn seconded. Motion passed unanimously 4-0.

D. Treasurer's Report- Finance Director Polanco

Finance Director Polanco presented the Treasurer's Report as submitted. *Commissioner Cross moved to approve the Treasurer's Report as presented. Commissioner Dearborn seconded. Motion passed unanimously 4-0.*

E. Fire Chief's District Report- Fire Chief Wolfe

Fire Chief Wolfe presented his District Report. The Board supported holding a Board Workshop on October 14 at 3:00 p.m. The Board supported proceeding with the Station 20 remodel with any necessary budget adjustments to be brought back for consideration, rather than completing mold remediation work that may later be removed during the remodel. The Board also discussed potential uses for the former Coastal Beverage property and requested additional information regarding its feasibility for District use.

F. Chapter 175 Firefighters' Pension Plan- Chairman Tim Sims

No Report

G. Local 2396 Report- President Matthew Donovan

President Donovan attended via Zoom. He announced the grievance from last month's meeting is moving to step 5, arbitration. He also mentioned Local 2396 has been coordinating with the District with ongoing station improvements.

II. OLD BUSINESS

III. NEW BUSINESS

A. AIW- Fire Chief's Goals and Objectives – Fire Chief Wolfe

Fire Chief Wolfe presented the AIW as submitted. *Commissioner Duffy moved to approve the Annual Fire Chief Goals and Objectives for Fiscal Year 2026-27. Commissioner Dearborn seconded. Motion passed unanimously 4-0.*

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B. AIW- Fire Chief's Annual Performance Evaluation- HR Director Ughi

HR Director Ughi presented the AIW as submitted. *Commissioner Duffy moved to accept the 2026 Annual Performance Evaluation of Fire Chief Chris Wolfe and acknowledge that his performance is rated at a level of Exceeds Expectations; approve a 4% increase to Chief Wolfe's base salary effective October 1, 2026; and approve a one-year extension of the Fire Chief's employment agreement. Commissioner Dearborn seconded. Motion passed unanimously 4-0.*

C. AIW- Procurement Policy Revision- Laura Donaldson

District counsel Laura Donaldson presented the AIW as submitted. *Commissioner Cross moved to approve and adopt the revised procurement policy effective immediately.* The Fire Chief clarified concerns raised by the Chairman regarding obtaining quotes. *Commissioner Duffy seconded. Motion passed unanimously 4-0.*

D. AIW- Retiree Group Coverage Policy Revision- HR Director Ughi

HR Director Ughi presented the AIW as submitted. *Commissioner Dearborn moved to approve the revised Retiree Group Coverage Policy, effective immediately. Commissioner Duffy seconded. Motion passed unanimously 4-0.*

E. AIW- Employee Benefits Policy- HR Director Ughi

HR Director Ughi presented the AIW as submitted. *Commissioner Duffy moved to approve the Employee Benefits Policy, effective immediately. Commissioner Dearborn seconded. Motion passed unanimously 4-0.*

F. AIW- Casual Worker Employee Agreement- HR Director Ughi

HR Director Ughi presented the AIW as submitted. *Commissioner Cross moved to approve the hiring of a casual employee. Commissioner Duffy seconded. Motion passed unanimously 4-0.*

G. Public Input for Issues Not Listed on the Published Agenda

None

H. Comments by Commissioners

The Board members thanked Staff for their work.

IV. ADJOURNMENT

Commissioner Cross moved to adjourn at 7:08 p.m. Commissioner Duffy seconded. Motion passed unanimously 4-0. The meeting was adjourned.

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