

JOIN **OUR** TEAM



CAREER OPPORTUNITIES

FIREFIGHTER

WITH EMT OR PARAMEDIC

PROFESSIONALISM ~ INTEGRITY ~ COMPASSION





GREATER NAPLES FIRE RESCUE DISTRICT

FIREFIGHTER (with EMT or Paramedic)

About Us

The organization is the largest independent fire district in the State of Florida, providing emergency response and life safety services to the Chokoloskee, Everglades City, Golden Gate, East Naples, Isles of Capri, Port of the Islands, and surrounding communities. The Fire District is governed by a Board of five elected Fire Commissioners, and proudly staffs over 250 uniform firefighters and civilian support staff. The Fire District deploys emergency apparatus from 15 fire-rescue stations. In addition, the Fire District manages a variety of support operations from six additional facilities including Administration, Fire & Life Safety, Training and Special Operations, Logistics, and Fleet Maintenance.

Our fire service professionals provide services to more than 160,000 residents living and working within the District's 1,517 square miles. In 2023, our fire service professionals responded to 30,609 emergency incidents and conducted 10,198 life safety inspections within the Greater Naples Fire Rescue District and Collier County at-large.

Mission, Vision, Values

The Greater Naples Fire Rescue

District is a high performance emergency service provider. Our **MISSION** is to protect life and property by providing emergency response services and education for the residents, businesses and visitors of our community.

Our **VISION** is to increase response effectiveness, enhance professionalism and operational efficiencies and use taxpayer dollars responsibly, while holding ourselves accountable to earn your trust. This vision guides us daily as we serve our community and visitors.

The Fire District's core **VALUES** include Professionalism, Integrity and Compassion. Our membership strives to meet these in every aspect of their service delivery and community outreach.





GREATER NAPLES FIRE RESCUE DISTRICT

FIREFIGHTER (with EMT or Paramedic)

Job Summary

As a Firefighter, you will be responsible for general fire fighting work in the extinguishment, prevention and protection of life and property in the Greater Naples Fire Rescue District. The work requires a knowledge and understanding of fire fighting methods and techniques which are gained by training and experience. The position requires performance of tasks under emergency conditions including medical emergencies and includes the operation of the fire truck, pumpers, rescues, and related equipment. Additional duties include providing emergency medical care. In addition to emergency response, time is spent training, inspecting, maintaining equipment and quarters. Work is performed as a member of a team.

Compensation and Benefits

We Are Proud to Offer a Highly Competitive Compensation Package!

Annual Salary for Firefighter with EMT: \$60,180

Annual Salary for Firefighter with Paramedic: \$70,190 (\$60,180 + \$10,010 paramedic incentive)

PLUS! Eligibility for Additional Annual Incentive Pay! Here Are Some Examples:

Associates Degree: +\$1,640 or Bachelor's Degree: +\$3,270 or Master's Degree: +\$3,920

Paramedic: +\$10,010

Fire Officer I: +\$650

Fire Instructor I: +\$650

Medical , Dental, Vision and Company-Paid Health Reimbursement Account (HRA)!

Starting on your first day of employment!

Generous Company-Paid Educational Assistance Program!

Competitive Time-Off Package!

Featuring vacation, sick, personal, holiday and Kelly days!

Participation in the Florida Retirement System (FRS)!

How to Apply

1. Visit <https://www.greaternaplesfire.org/>
2. While on the home page, click on the Resources tab.
3. On the drop down, click on Employment Opportunities.
4. Once you arrive at the screen with current job listings, click "Firefighter".
5. Read over the document pertaining to the position and click on the link to the application.
6. Submit your application, cover letter, resume and required copies of diplomas, licenses & certificates.



GREATER NAPLES FIRE RESCUE DISTRICT

FIREFIGHTER (with EMT or Paramedic)

Position Requirements

- High school graduate or equivalent
- Current State of Florida issued Certificate of Compliance or Firefighter II Certification
- Current State of Florida Emergency Medical Technician (EMT) or Paramedic License
- Candidate Physical Abilities Test (CPAT) passing score attained within the past 12 calendar months
- Current Healthcare Provider CPR Certified
- EVOC Certified
- Wildland fire certificates S-130 and S-190
- National Incident Management Systems (NIMS) ICS 100, 200, and 700
- Current Florida Driver's License
- Be a non-smoker/non-user of tobacco for at least one (1) year prior to application, signed affidavit required.

EMT is required. Paramedic License is not required but is preferred.

To claim Veteran's preference, a copy of your DD214 must be submitted at the time of application.

All applications must contain copies of certificates/licenses in to order to be processed.

Selected candidates will start on Monday, February 17, 2025

Application Deadline—November 15, 2024

Applications will be accepted through **Friday, November 15, 2024**. Employment applications should be accompanied by a cover letter, resume, and diplomas/certificates/licenses in order to be considered.

Incomplete applications will not be processed.

All applications may be emailed to recruiting@gnfire.org or delivered to:
Greater Naples Fire Rescue District
Attn: Human Resources/Firefighter position
14575 Collier Blvd.
Naples, FL 34119



GREATER NAPLES
FIRE RESCUE
DISTRICT

Greater Naples Fire Rescue District is an equal opportunity employer regardless of race, color, religion, creed, sex, marital status, national origin, disability, age, veteran status, on-the-job injury, sexual orientation, political affiliation or belief and an E-Verify participating employer.

For More Information regarding career opportunities, visit our website <https://www.greaternaplesfire.org/>



GREATER NAPLES FIRE RESCUE DISTRICT EMPLOYMENT APPLICATION

Firefighter, 2025

DATE: _____ 20 ____

YOU MUST FULLY COMPLETE THE APPLICATION.

INCOMPLETE APPLICATIONS WILL BE REJECTED. FILL IN ALL BLANKS.

PERSONAL

NAME (Last)		(First)		(Middle)		Area Code and Telephone	
MAILING ADDRESS				City, State, Zip Code			
EMAIL ADDRESS		DRIVERS LICENSE NO.		EXPIRATION DATE		STATE	
ARE YOU AUTHORIZED TO WORK IN THE U.S.?		YES ☐		NO ☐		IF APPOINTED, HOW SOON CAN YOU BEGIN WORK?	

MILITARY SERVICE RECORD

WERE YOU IN THE U.S. ARMED FORCES?		YES ☐		NO ☐		IF YES, WHAT BRANCH?	
DATES OF DUTY					RANK AT DISCHARGE		
From: (MM/DD/YY)		To: (MM/DD/YY)					
ARE YOU SEEKING VETERAN'S PREFERENCE? <i>IF YES, Supply supporting documentation from Veterans Affairs</i>		YES ☐		NO ☐		ARE YOU IN THE NATIONAL GUARD OR RESERVES?	
		YES ☐		NO ☐			
IF YES, LIST BRANCH AND SPECIAL TRAINING OR DUTIES:							

EDUCATION

Attach certificate of highest degree

CIRCLE HIGHEST GRADE COMPLETED							
GRADE SCHOOL 1 2 3 4 5 6 7 8		HIGH SCHOOL 1 2 3 4		COLLEGE 1 2 3 4		GRADUATE 1 2 3 4	
HIGH SCHOOL	NAME	LOCATION				GRADUATED YES OR NO ☒ ☐	
COLLEGE	NAME	LOCATION		MAJOR	MAJOR	YR. GRAD.	
GRADUATE SCHOOL	NAME	LOCATION		MAJOR	MAJOR	YR. GRAD.	
VOCATIONAL SCHOOL	NAME	LOCATION		MAJOR	MAJOR	YR. GRAD.	
OTHER TRAINING							
DO YOU HAVE A G.E.D.?		YES ☐		NO ☐		WHERE OBTAINED?	
						DATE OBTAINED	

EQUAL OPPORTUNITY EMPLOYER

WE ARE AN E-VERIFY EMPLOYER

PROFESSIONAL REFERENCES (3 REQUIRED) (Excluding Relatives)

Name and Occupation	Mailing address include City, State & Zip	Area Code and Telephone
1. _____	_____	
_____	_____	
2. _____	_____	
_____	_____	
3. _____	_____	
_____	_____	

PRESENT AND PRIOR EMPLOYMENT

List below all present and past employment; beginning with your most recent employer and covering at minimum the last 10 years. Include summer and part-time jobs. If unemployed, or in school, include these dates. All time must be accounted for. Add extra pages if more space is needed.

MUST HAVE COMPLETE ADDRESS – INCLUDING CITY, STATE, AND ZIP CODE

1.	Name and address of company and type of business	From	Job Title:	Starting Salary	Ending Salary
		Mo. / Yr.	Describe the work performed		
		To		Name of Supervisor	
		Mo. / Yr.			
Area Code and Telephone					
Reason for Leaving					
2.	Name and address of company and type of business	From	Job Title:	Starting Salary	Ending Salary
		Mo. / Yr.	Describe the work performed		
		To		Name of Supervisor	
		Mo. / Yr.			
Area Code and Telephone					
Reason for Leaving					
3.	Name and address of company and type of business	From	Job Title:	Starting Salary	Ending Salary
		Mo. / Yr.	Describe the work performed		
		To		Name of Supervisor	
		Mo. / Yr.			
Area Code and Telephone					
Reason for Leaving					

4.	Name and address of company and type of business	From	Job Title:	Starting Salary	Ending Salary
		Mo. / Yr.	Describe the work performed		
		To		Name of Supervisor	
		Mo. / Yr.			
Area Code and Telephone					
Reason for Leaving					
5.	Name and address of company and type of business	From	Job Title:	Starting Salary	Ending Salary
		Mo. / Yr.	Describe the work performed		
		To		Name of Supervisor	
		Mo. / Yr.			
Area Code and Telephone					
Reason for Leaving					

May we contact your present employer? Yes ☐ No ☐

ATTACH POSITION - RELATED CERTIFICATE OR LICENSE(S) (IF APPLICABLE)		
	Certificate #:	
	Certificate #:	
	Certificate #:	
	Certificate #:	
LIST ANY OTHER SPECIAL QUALIFICATIONS:		
LIST ANY VOLUNTEER, EXPERIENCE AND TRAINING RELATED TO THE POSITION YOU ARE APPLYING FOR:		
LIST ANY FRIENDS OR RELATIVES WHO WORK FOR GREATER NAPLES FIRE RESCUE DISTRICT:		

The following is a list of requirements that must be met at various times during the hiring process. YOU MUST READ AND SIGN THIS.

The Greater Naples Fire Rescue District requires the following:

1. You must be at least 18 years of age
2. You must have a high school diploma or equivalent.
3. You must pass a post offer drug screen.
4. You must pass a background and driving record check
5. Be a nonuser of tobacco or tobacco products for at least 1 year immediately preceding application, as evidenced by a sworn affidavit of the applicant.

I certify that the information contained in this application and accompanying attachments is correct and I have not omitted any information. I understand that falsification or omission of information may result in disqualification from employment consideration or, if hired, may be grounds for termination from the District. I further understand that fulfillment of the above requirements does not guarantee employment.

APPLICANT SIGNATURE: _____ DATE: _____

VETERANS' PREFERENCE

Applicants wishing to claim Veteran's Preference in employment must complete this form and submit as an attachment to your employment application, along with required documentation. Check the appropriate block if you are claiming veterans' preference.

I wish to claim Veteran's Preference in employment in accordance with Chapter 295 of the Florida Statutes. I qualify under the following category: (Check one)

- ☐ 1. A disabled veteran who has served on active duty in any branch of the U.S. Armed Forces, has received an honorable discharge, and has established the present existence of a service-connected disability that is compensable under public laws administered by the U.S. Department of Veterans Affairs; or who is receiving compensation, disability retirement benefits, or pension by reason of public laws administered by the U.S. Department of Veterans Affairs and U.S. Department of Defense.
- ☐ 2. The spouse of a person who has a total disability, permanent in nature, resulting from a service-connected disability and who, because of this disability, cannot qualify for employment, and the spouse of a person missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power.
- ☐ 3. A wartime veteran as defined in s. 1.01(14), who has served at least one day during a wartime period. Active duty for training may not be allowed for eligibility under this paragraph.
- ☐ 4. The un-remarried widow or widower of a veteran who died of a service-connected disability.
- ☐ 5. The mother, father, legal guardian, or un-remarried widow or widower of a member of the U.S. Armed Forces who died in the line of duty under combat-related conditions, as verified by the U.S. Department of Defense.
- ☐ 6. A veteran as defined in s. 1.01(14), F.S. Active duty for training may not be allowed for eligibility under this paragraph.
- ☐ 7. A current member of any reserve component of the U.S. Armed Forces or the Florida National Guard.

BRANCH OF SERVICE

DATE OF ENTRY

DATE OF DISCHARGE

Have you claimed and been employed using veterans' preference since October 1, 1987? YES ☐ NO ☐

If "Yes" _____
Name of Employer

NOTE: Under Florida Law, preference in appointment shall be given to those persons who claim preference above. If an applicant claiming veterans' preference for a position believes they were not afforded employment, promotion or retention preference may file a complaint with the Florida Department of Veterans' Affairs Complaints via email at: VeteransPreference@fdva.state.fl.us or mailed to: Attn: Veterans' Preference Coordinator 11351 Ulmerton Road, Suite 311 Largo, Florida 33778-1630. Complaints must be received within 60 days from the date a non-select notice was received.

Greater Naples Fire Rescue District

Tobacco Free Affidavit

I, _____, do hereby affirm that I have not been a user of tobacco or tobacco products for at least one (1) year immediately preceding my application.

Under the penalties of perjury, I declare that I have read the foregoing affidavit and that the facts stated in it are true.

DATED and SIGNED this _____ day of _____, 20____.

Signature of Applicant

Sworn to and subscribed before me this _____ day of _____, 20____

Signature of Notary Public

Print, type or stamp commissioned name of Notary Public

☐ Personally Known

☐ Produced Identification

Type of Identification Produced: _____



Greater Naples Fire District

Firefighter Position

Required Document Checklist 2025

Applicant

Name: _____

Date: _____

Instructions: Check the box for each requirement and enter the certificate number and expiration date, if applicable. Attach copies of all diplomas, certificates, and licenses.

Check Here	Requirements	Certificate #	Expiration Date
☐	Cover Letter		
☐	Resume		
☐	Employment Application		
☐	High School Diploma or equivalent		
☐	Firefighter Certificate of Compliance or Firefighter II Certification		
☐	Florida EMT or Paramedic License		
☐	Emergency Vehicle Operators Course (EVOC)		
☐	Current Healthcare Provider CPR Certification		
☐	ACLS Certification (If Paramedic)		
☐	CPAT Authentication Letter		
☐	Wildland Fire Certificates		
☐	• S-130		
☐	• S-190		
☐	National Incident Management System (NIMS)		
☐	• ICS 100		
☐	• ICS 200		
☐	• ICS 700		
☐	Current Florida Driver's License (Class E)		
☐	Completed Required Document Checklist		
☐	Tobacco Affidavit Signed and Notarized		