



**APPROVED MINUTES**  
**GREATER NAPLES FIRE RESCUE DISTRICT**  
**BOARD OF FIRE COMMISSIONERS MEETING**  
**FEBRUARY 11, 2026**  
**4:00 PM**  
**(or immediately following workshop)**

**I. MEETING OPENED**

Chairman Cherney called to order the regular meeting of the Greater Naples Fire Rescue District's Board of Fire Commissioners at 4:54 p.m., on February 11, 2026 at the Fire and Life Safety Office. Present were Commissioners Cherney, Biondo, Cross, Dearborn, and Duffy.

**A. Pledge of Allegiance and Invocation**

**B. Approval, Additions and Deletions to the Agenda**

*Commissioner Cross moved to approve the agenda as submitted. Commissioner Dearborn seconded. Motion passed unanimously 5-0.*

**C. Awards & Recognition- Fire Chief Wolfe**

1. Fire Chief Wolfe announced the service awards for January.

**D. Consent Agenda**

1. GNFD Board Minutes January 14, 2026

*Commissioner Cross moved to approve the Consent Agenda as submitted. Commissioner Duffy seconded. Motion passed unanimously 5-0.*

**E. Treasurer's Report- Finance Director Polanco**

Finance Director Polanco presented the Treasurer's Report as submitted. *Commissioner Cross moved to approve the Treasurer's Report as presented. Commissioner Duffy seconded. Motion passed unanimously 5-0.*

**F. Fire Chief's District Report- Fire Chief Wolfe**

Fire Chief Wolfe presented the Fire Chief's Report as submitted. The passing of former Commissioner Cottiers was announced, and it was noted that the District will attend the service. It was mentioned that the District will be meeting with North Collier Fire on February 25, 2026 to discuss open issues. A member of the public, BreAnne Yacono expressed gratitude to the District Fire Chiefs, Commissioners, Laura Donaldson and the iParametrics team, for their assistance with the home elevation project. It was reported that the final cost remained under the approved budget and all documentation was submitted prior to the agreed-upon finish date of February 1, 2026. The upcoming Collier 100 Club Dinner was mentioned and a reminder was given for the upcoming Seafood Festival.

**G. Chapter 175 Firefighters' Pension Plan – Chairman Tim Sims**

No report.

**H. Local 2396 Report – President Matthew Donovan**

No report.

**II. OLD BUSINESS**

**A. Bid 25-206 Fire Engine Procurement- Deputy Chief Bauer**

Chief Bauer discussed the status of the Fire Engine Procurement project. The two vendors updated their bids to include missing information. The manufacturer offered to include some



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items staff was looking for in the proposal. The information has been sent to the Apparatus Committee for review. The next meeting on this topic is scheduled for the week of February 27<sup>th</sup>, 2026. The District will present AIW to the Board at the next BOFC for approval.

**B. AIW- Station 74 Agreement- Fire Chief Wolfe**

*Commissioner Cross moved to authorize the Fire Chief to negotiate changes to the fuel tank section of the agreement that are in the best interest of the District and to execute the agreement following final legal review. Commissioner Biondo seconded. Motion passed unanimously 5-0.*

**III. NEW BUSINESS**

**A. AIW- Bid 25-207 Grant Funded Station 71 Roof Replacement- Deputy Chief Bauer**

Chief Bauer presented AIW as submitted. *Commissioner Cross moved to authorize the Fire Chief to execute the contract to be awarded to iRoof, LLC in the amount NTE (Not to Exceed) of \$375,000. Commissioner Biondo seconded. Commissioner Cross asked if Laura runs a search on contractors for any lawsuits. Deputy Chief Bauer confirmed this. Motion passed unanimously 5-0.*

**B. AIW- Bid 25-208 Grant Funded Apparatus Bay Doors Replacement- Deputy Chief Bauer**

*Commissioner Cross moved to authorize the Fire Chief to execute the contract to be awarded to American Roll Up Door in the amount of \$2,305,880. Commissioner Biondo seconded. Motion passed unanimously 5-0.*

**C. AIW- Casual Work Agreement- HR Director Ughi**

HR Director Ughi presented the AIW as submitted. *Commissioner Duffy moved to approve the Casual Employee Agreement for the Wellness Coordinator as presented, effective February 15, 2026 or thereafter, and authorize the Fire Chief to execute and administer the agreement on behalf of the District. Commissioner Biondo seconded. There was discussion regarding liability and confidentiality concerns. It was mentioned that the agreement includes a waiver that the services provided will be non-clinical in nature. A member of the public who identified as a professional hypnotherapist shared that he has a program designed to support individuals experiencing high pressure risks. The Board recommended that the speaker provide his contact information for follow-up. Motion passed unanimously 5-0.*

**D. AIW- Employee Handbook Update- HR Director Ughi**

HR Director Ughi presented AIW as submitted and presented two additions. The first addition is in Section 15. Employee Discipline. The added verbiage “Upon expiration of the applicable retention period, the document will be removed from the employee’s record/file; however, the document will be maintained separately in accordance with applicable public records retention requirements.” is located at the end of the second paragraph. The second addition is in Section 5. Vacation. The added verbiage “The portion of the vacation payout that qualifies as pensionable compensation shall be determined in accordance with the employee’s applicable retirement plan.” is located at the end of the eighth paragraph. The Board requested clarification on the frequency of vacation payout and the District verified that there is a cap on vacation carryover.



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*Commissioner Cross moved to approve the amended handbook as presented effective April 1, 2026. Commissioner Biondo seconded. Motion passed unanimously 5-0.*

**E. Public Input for Issues Not Listed on the Published Agenda**

Member of the public, Connie Bettinger requested an update on whether the District has taken action to collect previously discussed unpaid HOA fines and suggested there should be consequences for nonpayment. The District acknowledged the fines have not been paid. There was discussion about pursuing collections, noting concerns about the likelihood of success. Member of the public George Danz also commented on the topic, and expressed concern that if the District does not pursue collections, then why would anyone want to pay?

District member Lt. Donovan addressed the Board and commented that members of the Apparatus Committee were present because they thought a decision was being made on the truck purchase. There was discussion on the truck options. Apparatus Committee member Joey Brown addressed the Board. The Board directed District staff to collaborate with the Apparatus Committee and prepare the documentation for the truck purchase, which will be presented at the next board meeting.

**F. Comments by Commissioners**

None

**IV. ADJOURNMENT**

*Commissioner Biondo moved to adjourn at 5:51 p.m. Commissioner Dearborn seconded. Motion passed unanimously 5-0. The meeting was adjourned.*